



The Energy Supply of the Future Develop with us!

You will find our job vacancies under www.digsilent.de/jobs.
Please send your job applications to jobs@digsilent.de.

A Career at DigSILENT

Work for an innovative and promising company, the world's leading provider of software for the simulation of power supply systems.

DIGSILENT IN FIGURES

> 30 year company history	8 locations world-wide	> 140 employees world-wide	> 85% of the employees are university graduates	< 4% staff fluctuation rate	> 150 countries in which our software is used	> 12000 users of our soft- ware products	> 2500 international customers	100% own renewable energy supply
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DIGSILENT AS AN EMPLOYER

DigSILENT GmbH is an independent software and consulting company in the field of electrical power systems. As a global player with the benefits of a medium-sized company, we are represented by branch offices in 8 countries. Our PowerFactory power system analysis software is one of the internationally most frequently used applications for the planning and operation of power systems of the future. In addition to our products, our service portfolio includes technology and feasibility studies, planning services, system optimisation, troubleshooting and expertises.

For more than 30 years we have been offering our staff the opportunity to help develop the energy supply of the future in a globally leading software company in the field of electrical power systems.

We grant our employees the freedom to put the theoretical knowledge that they have learned during their training directly into practical applications for the continuous expansion of our software products. The constant search for new and better solutions for our software products

as well as application-oriented customer support unite us. Together we achieve results and develop further. Our most important success factor and thus our motivation is committed, ambitious and satisfied employees. We promote the integration and further training of every individual to create the best working conditions for all our employees.

In our opinion, a good work-life balance is the basis for successful business on the one hand and at the same time for the satisfaction of individual private needs. We help our staff fulfil their career and private expectations with a number of schemes.

We offer a wide range of innovative fields of work with a multifarious spectrum of tasks, research-related activities and individual development possibilities in an industry with a promising future.

THE BUILDING BLOCKS OF OUR SUCCESS



OUR FIELDS OF WORK

Electrical engineers are employed as application developers or as application engineers. In development, they assume modelling tasks and implement applications for the power system analysis software. In addition to further development and maintenance of various calculation methods, they provide independent contributions to the entire development process and assist the application engineers in customer support. As application engineers, they are responsible for the complete technical support and consulting of software users, carry out studies and training courses, develop simulation models and support the software specification and documentation process.

Engineers/measurement technicians are responsible in connection with one of our products for the management,

planning and execution of projects for the metrological verification of grid connection rules and for the execution and coordination of measurements on power generating stations.

Computer scientists/mathematicians or physicists play an active role in the development process of the software products, implement simulation and calculation processes by means of state-of-the-art algorithms and optimisation methods, expand and maintain the products in the areas of data management/modelling, GUI, graphic visualisation or automation, among others. Other fields of application include the design and optimisation of the data model as well as the maintenance and optimisation of interfaces to database systems and other software products.

Our Benefits



Unlimited permanent position

All our employees receive unlimited contracts of employment after a 6-month probation period.



Holiday

30 days annual holiday entitlement. We grant extra leave for special occasions such as weddings or moving house.



Attractive salary

All our employees receive a fair salary with an annual pay rise.



Annual bonus

All employees share in the company's success and receive an annual bonus in addition to their salaries.



Company anniversaries

Employees with long years of service receive additional bonuses every 5 years.



Flexi-time

Our core time is from 9 to 12 a.m. and 2 to 4 p.m. We grant up to three flexi-days per month and a monthly carry-over of +/- 25 hours.



Company pension scheme

We offer our employees a company pension scheme.



Career and family

The compatibility of family and career is very important to us. We therefore offer part-time positions and age-dependent childcare subsidies of up to €200,00/month per child.



Further training

Individual further training measures are available to our employees. DigSILENT covers the costs for further training courses/conferences for up to three days per year.



Good accessibility: Tübingen, Reutlingen, Stuttgart / car park

We provide our staff with free parking for cars, motor cycles and bicycles.



Drinks

At work our employees have access to unlimited amounts of free coffee.



Staff events

In addition to our traditional Christmas Dinner we also hold an annual company party in the summer, to which all employees and their families are invited.

PROFESSIONALS

We are always interested in hearing from dedicated professionals, both newly-qualified and those with experience, and offer interesting and diverse activities in an innovative company environment, personal areas of responsibility, individual development opportunities and an open working climate in a constantly growing enterprise. In an innovative environment with flat hierarchies, you as a professional have many possibilities to contribute to and benefit from the success of DIGSILENT.

STUDENTS

Get your careers off to a flying start with us. Are you enthusiastic about and have a background in computer science, mathematics or electrical engineering? Get to know the activities of a software company as a student and work independently in a competent team. Join us as an intern, in a work-study programme or write your thesis with us on current trend topics.

JOBS & CAREER

You will find current open positions and apprenticeships on our website under:
www.digsilent.de/jobs

or send your application directly to:
jobs@digsilent.de.

CONTACT US!

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